

73rd ANNUAL PARISH MEETING
St. George's Episcopal Church
Germantown, Tennessee
January 28, 2007



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Minutes from 72nd Annual Parish Meeting

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10:00 Eucharist in the Church
11:15 Gather in the Parish Hall

- I. Call to Order and Distribution of Annual Reports
Father Gary Sturni called the 72nd Annual Parish Meeting to order at 11:31AM in the Parish Hall.
- II. Recognition of Retiring Vestry Members
Father Sturni recognized the following retiring Vestry members: Stuart Wilkinson who has served a 1 year term and is eligible for re-election, Gus Wadlington, Mary Thorsberg, Cyd Mosteller, and Don Rossman. Each was given a gift of appreciation.
- III. Recognition of Treasurer and Clerk
Dwight Cowan, Treasurer for past two years, and Marion Rossman, Clerk for past two years, were recognized. Each was given a gift of appreciation.
- IV. Recognition of services of Father Lewis McKee, Canon Reynolds Cheney, and E.A. Carmean
Father McKee and Canon Cheney were recognized for their services to St. George's. E.A. Carmean was unable to attend due to health reasons. Canon Cheney will preach one last sermon at St. George's in February and then he will be off the rota for the remainder of the year.
- V. Recognition of the Altar Guild
Father Sturni recognized the members of the Altar Guild by reading out their names. Carol Ann Rockett and Marion Rossman, co-chairs of the Altar Guild, were given gifts of appreciation from Father Sturni.
- VI. Recognition of David George
David George, Chair of Construction and Steering Committees, was recognized and given a gift of appreciation for his dedication to the building of the new church.
- VII. Recognition of the ECC Board – Melia Murphy
Melia Murphy, Chair of the ECC Board, recognized the following board members: Missy George, Anne Higgins, Anne Harrington, Elizabeth Sellers, Kay Wadlington, and Ellen Catanzaro. Melia mentioned that on February 18, 2006 there will be a Silent Auction fundraiser that will benefit the center. The ECC currently has approximately 150 children enrolled. The Early Childhood Center is in the process of working on additional accreditation.
- VIII. Confirmation of Endowment Trustees
Carleton Nuckolls, Chair, Endowment Committee, reported that this was a very good year for the Endowment Fund. She recognized the following people as members of the committee: Jeff Jones, Stuart Wilkinson, Drew Murphy, Ted Morley, and Greta Coger. Ex Officio members of the Committee are Dwight Cowan, Treasurer, Gus Wadlington, Senior Warden, Father Lewis McKee, Assisting Priest, and Father Gary Sturni, Transitional Rector. Carleton reported that she and Greta Coger will rotate off the committee as they have served their terms. She said that the Endowment Committee members asked her (Carleton) to serve another 3 year term. The Vestry has approved Tim Key and Carleton Nuckolls to serve 3-year terms. As stated in the St. George's By-Laws, she needs approval of these appointments by the Parish at the Annual Parish Meeting. Carleton made a motion to accept these appointments. There was a second. The motion was unanimously approved.
- IX. Presentation of Slate of Candidates for the Vestry

Father Sturni informed the Parish that the senior members of the Vestry, Pete Pinckney, Bob Laurie, Kenny Kyle Don Harrington, and Thayne Muller will meet a half hour earlier before the Annual Vestry Meeting at 7PM on January 31, 2006 to nominate officers for the Vestry for 2006.

Mary Thorsberg, Junior Warden, presented the nominees for election to the Vestry. They are the following: Eve Graue, Verlinda Henning, Tim Key, Anne Leonard, Walter Meginniss, Drew Murphy, Bill Thorsberg, Stuart Wilkinson, and Laura Williams.

Gus Wadlington, Senior Warden, asked for a motion to vote by plurality. Don Rossman moved that according to the **St. George's By-Laws Article 2 Section 3 C**, Vestry members must be elected by plurality by those present to vote. There was a second. Gus explained that the 5 people with the most votes will be elected. He further explained, as there were 5 vacancies on the Vestry that there must be 5 votes. If there are more than 5 votes or less than 5, the ballot will be discarded. The motion to vote by plurality was unanimously approved. Gus said that Parishioners who are confirmed, known to the treasurer, and in good standing are eligible to vote.

The retiring Vestry members are the tellers. However, Gus Wadlington stated that Stuart Wilkinson is one of the nominees and that Bill Thorsberg is the husband of Mary Thorsberg, the Junior Warden. To avoid conflict of interest, Stuart Wilkinson and Mary Thorsberg are ineligible to serve as tellers. Asked to help Cyd Mosteller, Senior Teller, and Don Rossman to count the votes are Kay Wadlington and Barbara and Jim Bongard.

X. Recognition of Staff

Father Sturni recognized members of the church staff. Jen Matthews, newest member of the staff who is the Coordinator of Lay Ministries, Angela Saunders, Interim Music Director, Eileen Fields, Secretary/ Parish Administrator, Tina Traster, Financial Assistant, the volunteers who serve as office receptionists, Thayne Muller, Volunteer Web Master, Bookshoppe volunteers, and Kay Wadlington, Volunteer Nursery Coordinator.

XI. Reports

A. Building Fund Completion Drive – Stuart Wilkinson, Chair

Stuart reported that the BCF Campaign needs to raise \$2.35 million to build the new church. Already over \$1 million dollars has been raised. We now need to raise \$1.3 million. The committee will ask the Parish to make a one time pledge to accomplish this goal. There will be a Kick-Off Campaign Party on February 25, 2006 at 7:00 PM at the UT Medical Group Building. A Celtic Band will provide entertainment.

B. Financial Report for 2005 and Budget for 2006 – Dwight Cowan, Treasurer

Dwight recognized the following members of the Finance Team: Carleton Nuckolls, Bill Thorsberg, Mark Van Stolk, Steve Kapucinski, Nelda Griffith, Walter Meginniss, Eileen Fields, and Tina Traster. He also recognized members of other ministries that affect the church's finances. They are Julie Bush, ECC, Louise Deans and Barbara Bongard, Bookshoppe, Don Rossman, Antiques Arcade, Carleton Nuckolls, Endowment, and Kenny Kyle, Stewardship.

Dwight reported that we had a good financial year. The budget for General Fund was "tight." It was focused on increased program spending. At the end of this year, 2005, we achieved a balanced budget with a surplus. Therefore, we could spend more on our programs. The ECC, Antiques Arcade, and the Bookshoppe did well financially this year. Three operational goals were achieved this year. They are the following:

1. Policies and Procedures Handbook was written and approved by the Vestry
2. There was comprehensive review of benefits for personnel
3. The refining of the budgeting process. We have developed a 2 year budget for 2006-07

The budgets for 2006-07 are very tight. There is a 21% increase in spending for programs. We are trying to expand our staffing needs.

Dwight recognized the members of the Building Finance Team.

C. Stewardship Committee Report - Father Gary Sturni

Father Sturni, speaking on behalf of Kenny Kyle, Stewardship Chair, reported that Stewardship would be a year round process. In every quarter of the year there will be new campaign for new members. That will help keep finances current. Also, emphasis will be placed on "Time and Talent".

D. Steering Committee Report – David George, Chair

David recognized the members of the Building and Steering Committees. Highlights of his report are:

1. There are increased construction costs due to the "Katrina factor".
2. The BCF Campaign Kick-off Party in February 25, 2006.
3. The building design will go before the City of Germantown's Design and Review Committee in February.
4. The Groundbreaking Ceremony for the new church will be Sunday, April 23, 2006 at 4PM.
5. If all goes well, construction bids will be solicited by May or possibly by April.
6. Construction is slated to start June 1, 2006 with a one year building cycle. We must be in the new church by June 2007.
7. There are still opportunities to serve on the committees.
8. There is a complete set of building plans available for review in the Pem-Field Library.

Father Surni reported that the web sight is in the process of being revamped so that anyone can see the building drawings and other committee reports.

- E. Outreach Ministry – Mary Thorsberg, Co-Chair
Mary recognized members of the Outreach Committee. She invited anyone who is interested to join the committee. The Committee meets the third Tuesday of each month at 6:30PM. She announced that Antiques Arcade will be October 13 –15, 2006.
- F. Fellowship – Bob Lobo, Chair
Bob recognized members of the Fellowship Team. In his annual report that he submitted, he listed all that the Fellowship Committee accomplished this year. Bob announced that Ted Morley will be the new chair of Fellowship.
- G. Junior Warden's Report – Mary Thorsberg
Mary stated that it was a pleasure to serve the Parish as Junior Warden. She recognized Gus Wadlington for serving as Senior Warden for the past three years.
- H. Senior Warden – Gus Wadlington
Gus thanked Mary Thorsberg for her support as Junior Warden. He thanked all the people who volunteered to serve on the various committees. He expressed his gratitude to Father Surni and Cindy. Gus also thanked his wife Kay for her support. Gus made a presentation of a belated birthday gift to Father Surni on behalf of the Wardens and the Vestry. It was a drawing of the interior of the church. He said that 8 of the drawings were given out as remembrances and all were unique.

XII. Other Reports and Comments

- A. Memorial Committee – Lise van Stolk
Lise made a request of the Parish to identify Bertha Pense. Her name was on one of the needlepoint kneelers. Lise said that she is gathering information about our church history from the memorials and honorariums.
- B. Youth Ministry – Beth Powell
Father Surni wanted to recognize Beth Powell for her work with the youth of the Parish. There are about 16 young people in the group. Beth has now graduated from college and is in the process of seeking permanent employment. The Bishop has informed Father Gary that we will get a seminarian in June. The Diocese will pay ½ of the seminarian's salary at St. George's for the next three years. This seminarian will start in June 2006 and his ministry will be with the youth.
- C. Transfers Ins and Outs
Father Surni recognized the gains and losses for 2005 of members transferring in and out of the Parish.
- D. 2005 Year at a Glance
Father Surni mentioned some of the highlights of the year such as Roger Easson's Puppet Ministry, All Saints Day and the remembrances of the Deceased, The Blessings of the Backpack's, Cento Salud, and Las Posadas.

- XIII. Transitional Rector's Report – Father Gary Surni
Father Surni gave a synopsis of his report as filed by title. He stated that he has updated the topics that he has been assigned as a transition rector. Father Surni said that it is important to come to a closure about the unpleasantness that happened in 2004. He mentioned the building of a relationship with Germantown Presbyterian and Germantown Methodist. He also said there is commitment to the future in which there were many opportunities to grow.

- XIV. Approval of Minutes of the 71st Annual Parish Meeting

There was a motion to approve the minutes of the 71st Annual Vestry Meeting. As there were no additions or corrections, the minutes were unanimously approved.

XV. Recognition of Various Ministries

Father Sturni recognized the following Ministries:

1. Sunday Breakfasts – Pete Pinckney, Chair
2. Prayer Committee – John Hannum, Chair
3. Cursillo
4. There will be “School of Forgiveness Program” scheduled during Lent. We will learn how to forgive.
5. Volunteer Activities – Volunteers are needed in the choir, church office, and the Praise Band.
6. Outreach Ministry – Charlotte Hays spoke about opportunities to volunteer at Cento Salud, providing backpacks and school supplies at the Emmanuel Center, or mentoring and or tutoring Spanish students.
7. Heifer Project – The Youth have raised \$84.00 for this project. Jen Matthews stated that they hoped to raise over \$200 by February 26, 2006. There will be a Marde Gras party to celebrate the completion of the project. Money from this project will go to underdeveloped countries for the purchase of animals.

XVI. Vestry Election Results

The following people were elected to the Vestry for 3-year terms:

Verlinda Henning, Anne Leonard, Drew Murphy, Bill Thorsberg, and Stuart Wilkinson.

XVII. Adjournment

The Annual Parish Meeting was adjourned at 12:50PM with the Parish’s recitation of the Lord’s Prayer and a blessing from Father Sturni.

Respectfully submitted, Marion Rossman, Vestry Clerk

Senior Warden’s Report The State of St. George’s January 28, 2007

Departing from the usual format, the following is a summary of the conditions at St. George’s at the end of 2006.

Involvement of Parishioners: Involvement in the work of our parish by parishioners is at an all-time high. More than half the adult membership is involved in day-to-day work involving Fellowship, Christian Education, Ministry, Construction, Stewardship, Building Completion Fund, Kaleidoscope, and so many more activities. Special thanks goes to Gus Wadlington, Chair of Buildings and Grounds, for his ability to, “Use it up, wear it out, make it do, or do without.”

Fiscal Soundness: Due to the hard work of the Stewardship Team, headed by Kenny Kyle, and the Building Completion Fund Team, headed by Stuart Wilkinson, St. George’s parishioners stepped up their participation to all-time highs. Fund-raising for the General Fund continues as we support our various ministries and outreach. The Building Completion Fund keeps growing as the excitement of the move offers continuing stimulus for growth. Dwight Cowan, Treasurer, has provided comprehensive analyses of income and spending projections to give us up-to-the minute status of this ambitious project.

Leadership: A committed and dedicated vestry has dealt with a year of unusual challenges. They deserve our thanks. We lost a valuable and talented member of the parish this year in the passing of Carleton Nuckolls. As a CPA, Carleton was willing to take on layer after layer of responsibility in our Endowment Trust, the Finance Team, and the Vestry. Many of us knew Carleton as a hard-working member of our parish, but learned to admire her bravery, resolve and faith during her struggle with Cancer. She will always be with us in spirit and will be hard to replace.

The Future: The future looks bright for St. George’s as we prepare for the return of our parish to its original roots in Old Germantown. Our steering committee, under the leadership of David George has helped us to plan a facility which is architecturally awesome and functionally sound and responsive to the needs of the parish. As the structure rises, so does the enthusiasm of the members and the community for this new start for an old parish.

My thanks to all in the parish who have helped in so many ways to strengthen St. George’s this year. Each problem presented seemed to bring out a new member with talent and enthusiasm to jump into the fray.

We know that there is additional talent and enthusiasm remaining untapped, and look forward to a continuing atmosphere which encourages creative participation by every member as we grow in God’s church in Germantown.

Thank you for the opportunity to serve. Pete Pinckney

Junior Warden's Report

It has been an honor to serve as Junior Warden during 2006. We have been blessed with a vestry whose members care greatly about St. George's and its future. Senior Warden Pete Pinckney has provided outstanding leadership, always helping the vestry to make the best possible decisions. He provided wise advice to me on many occasions, always with his usual good sense of humor. For this and much more, I thank you.

Gus Wadlington, Chairman of Building and Grounds, has done yeoman's work both in keeping our present facilities operating as smoothly as possible and preparing for our transition to new quarters. His knowledge, hard work, and attention to detail have made my work much easier. I trust that he will continue his role for many years to come.

Lastly, I thank the vestry members who always volunteered to count the 10:30 collection and to do many other things. We will miss those whose terms are up and welcome their replacements who, we trust, will be equally committed.

Thank you for the opportunity to serve St. George's as Junior Warden.

Respectfully submitted, Anne Leonard

Gains and Losses for 2006

Gains to Membership

Roles:

Baptisms: 9

David Burnham
Michael Black
Ava Neudeck
Madison Akins
William Freeman
Bruce Freeman
Abigail Ayers
Evalyn Sperry
Christopher Archer

Confirmation: 9

Peter Bloom
Krista Cowan
Michelle Cowan
Sergey Haight
Svetlana Haight
Wanda Proctor
Jacob Hadley
Melanie Jaeger
Patrick Jaeger

Transfer In: 45

Laura Adkins
William Adkins
Henry Adkins
Matthew Adkins
Kay Bastnagel
Vance Beasy
Janet Beasy
Deborah Belote
Caroline Brown
Dennis Johnston
Janice Johnston
Jennifer Matthews
Robert Matthews
Robby Matthews
Ryan Matthews
Ryan McFadden
Robyn McFadden

Jacob McFadden
Sarah McFadden
Billie Moore
Karen Moore
Lindsey Moore
Keltner Morris
Lisa Morris
Mason Morris
James Morse
Amy Morse
Andrew Morse
Edwin Morse
Thomas Morse
Brien Neudeck
Sarah Neudeck
Aiden Neudeck
John Ottenville
Tracy Patterson
John Povall
Cindy Sturni
Peter Sturni
Clare Sturni
Sara Sullivan
Cleo Taylor
Norfleet R. Turner
Bob White
Leigh Williams
Sylvia Williams

Restored from Inactive

Status: 8

Willard Cook
Hope Cook
Kim King
Phillip Morris
Martha Morris
Wheeler Morris
Richard Moses
Dottie Moses

Losses to Membership

Roles:

Deaths: 10

John Apperson Jr.
Jean Campbell Fox
Daniel Mora
William Hyde
Scarlett Akins
Benjamin Boaz
Arthur Howard
Elizabeth McCall
Carleton Nuckolls
Harriett Campbell

Transfer Out: 34

Aimee Christian
Claiborne Christian
George Christian
Caroline Christian
Katherine Christian
Whitt Dukes
Courtney Dukes
John Dukes
Catherine Dukes
Jeffrey Gross
Ginger Hawkins
Karen Hepner
Ross Hepner
Lance Hepner
Marjorie Horner
Robert Klesges
Lisa Klesges
Christopher Klesges
Joshua Klesges
Thomas McCann
Terri McCann
Zachary McCann
Madeline McCann
Samantha McCann
John McCarroll
Mary McCarroll

Mary M. McCarroll
Virginia McCarroll
Ted Raynor
Carla Raynor
Max Raynor
Anne Speer
Wilson Stuart
Timmons Treadwell

Transfer Out-Moved: 11

James Cook
Barbara Cook
Brian Evans
Jason Johns
Virginia Johns
Elaine Lawrence
Tom Lawrence
John Nall
Rachel Schwarz
John van Zandt
Heather Watson

Inactive at their request or due to move out of area: 15

Jeanne Allen
John Apperson, III
Amy Gilbert
Gene Langenbach
Evelyn Langenbach
Jay McKinney
Valerie McKinney
Grace McKinney
Emily McKinney
William McKinney
Doug Smith
Rebecca Stabler
Charles Swenson
Elizabeth Swenson
Andrea Wiggins

Treasurer's Report

St. George's Episcopal Church—Germantown
Annual Parish Meeting
January 28, 2007

On behalf of the Finance Team, Wardens and Vestry of St. George's Episcopal Church-Germantown, this Annual Financial report for the Calendar Year 2006 is submitted with great appreciate to all that help assure the fiscal success of St. George's and it's ministries. I wish to recognize the invaluable help provided by Eileen Fields (Parish Administrator/Financial Assistant), Tina Traster (former Financial Assistant) and the Finance Team of Charlie Bancroft, Nelda Griffith, Walter Meginniss, Carleton Nuckolls, Bill Thorsberg and our Sr. Warden Pete Pinckney and Rector Fr. Gary Sturni.

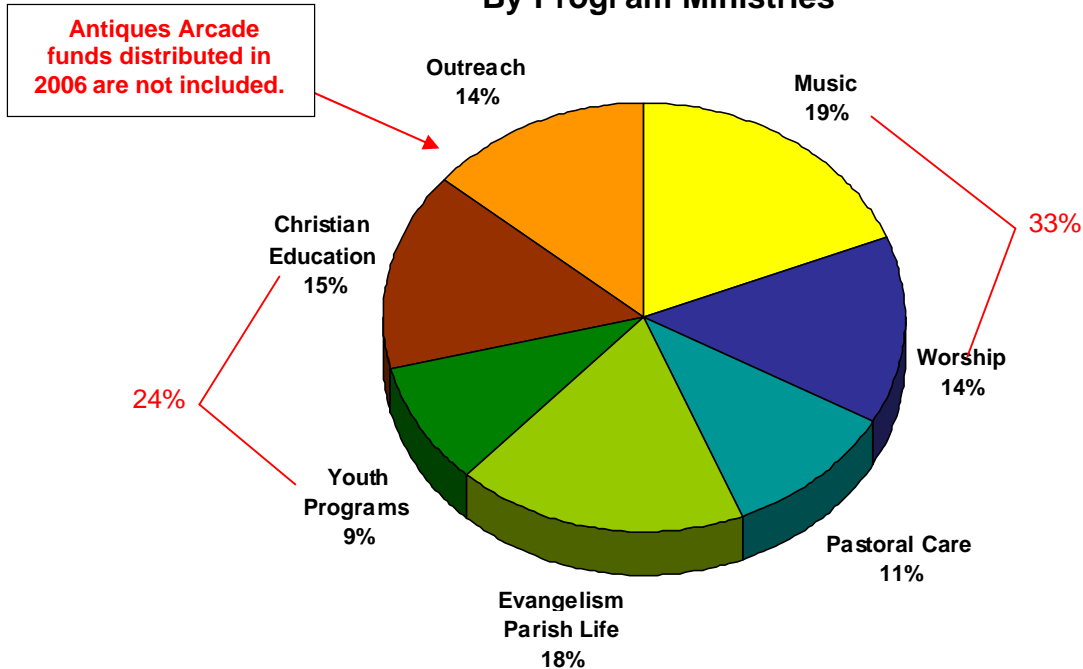
Preliminary year-end financials show St. George's ended 2006 positively, despite lower general fund income. The General Operating Fund had a surplus of \$25,488, due primarily to personnel savings including Diocese 50% reimbursement for Curate, which helped reduce internal debt. Positive financial results were achieved by the Early Childhood Center (\$7,091) and Bookshoppe (\$6,250), whose surpluses have been reserved for program relocation and capital items at new church. The Endowment grew from \$572,357 to \$628,293 on strong investment growth and Building Funds contributions received totaled over \$640,000. The Antique's Arcade raised nearly \$18,000 for various Memphis charities.

The large increase in Net Assets in 2006 resulted in large part due to auditor entries for BCF pledges and the \$1.3M value of donated land.

Due to income shortfall versus budget, 2006 was a year of "making the most" with the gifts provided and reducing operating costs to achieve continued progress on our multi-year financial rebuilding plan. Budgets and plans for 2007 continue this focus. Thanks go to all who do so much good with the limited resources we are entrusted to steward.

Dwight Cowan, Treasurer

2006 Budget By Program Ministries



This chart depicts the percentage of funding associated with each program ministry. The expenses associated with administration, operating expenses, personnel, buildings and grounds, utilities, and debt service have been allocated on a percentage basis to each of the program areas shown. The following ministries are self-supporting, receiving no direct monetary funding from the general parish operating budget: Antiques Arcade, Early Childhood Center, Book Shoppe and Music and The Arts.

UNRESTRICTED GENERAL FUND INCOME & EXPENSES STATEMENT (Preliminary, Unaudited)

	2006 Prel ¹	2006 Budget	2005 Actual	2007 Budget
REVENUES				
Offerings.....	\$542,412	\$604,500	\$541,666	\$543,100
Other.....	<u>7,256</u>	<u>6,700</u>	<u>31,252</u>	<u>10,000</u>
Total Revenues.....	549,668	611,200	572,918	543,100
EXPENSES				
Salaries, Benefits & Taxes.....	315,840	380,000	325,326	354,000
Programs.....	28,160	34,200	33,144	32,600
Diocese Pledge.....	47,000	47,000	45,000	45,000
Operating & Administrative.....	127,229	138,000	137,186	116,300
Interest & Bank Fees.....	879	5,000	4,840	1,200
Discretionary fund transfer.....	<u>5,072</u>	<u>3,000</u>	<u>9,929</u>	<u>4,000</u>
Total Expenses.....	524,180	607,200	555,425	553,100
Revenues less Expenses.....	25,488	4,000	17,493	0,000
Capital and Extraordinary Items				
Internal debt principal repaid.....	25,488	4,000	8,111	0,000
Extraordinary Items.....			9,382 ²	
Revenues less Expenses, Capital and Extraordinary Items.....	<u>\$0</u>	<u>\$0</u>	<u>0</u>	<u>\$0</u>

¹ 2006 financials at time of annual meeting, year-end reconciliations are in-progress.

² 2005: Disputed Toshiba lease write-off from previous years

ST. GEORGE'S ASSETS & LIABILITIES (Consolidated, All Funds--Preliminary, Unaudited)

ASSETS: What St. George's Owns	2006	2005
Cash and Investments		
Operating, Designated & Disc.....	\$150,428	\$29,140
Endowment accts.....	628,293	572,357
Relocation Building accts.....	3,055,402	1,025,183
Property, Equipment & Inventory.....	3,694,485	2,144,004
Prepays, Deposits & Petty Cash.....	10,669	15,398
Receivables (external):		
St. George's Ind. Schools.....	2,166,667	4,333,333
Other.....	20,676	22,139
Inter-fund Receivables.....	3,702,328	659,030
Total Assets (excl. Inter-fund Rec).....	\$9,726,620	\$8,141,556
LIABILITIES: What St. George's Owes		
Deferred Revenues.....	\$4,882	\$15,731
Payables (external).....	2,047	\$34,565
Designated and Reserve Funds.....	78,942	334,126
Inter-fund Payables.....	3,702,328	659,030
Total Liabilities (excl. Inter-fund Pay.)...	\$85,871	384,422
NET ASSETS (Total Fund Balances)....	\$9,640,749	\$7,757,134

Annual Audit Report for most recent year (2005) is available in Church Office.

DESIGNATED AND RESTRICTED FUNDS—ACTIVITY AND BALANCES (Preliminary, Unaudited)

Fund or Account	Beg. 2006	Funds In	Funds Out	Transfers or Adj.	End. 2006
Altar Guild Fund	\$3,009	\$258		(\$500) ^a	\$2,767
Arcade reserve funds released	10,000		3,923		6,077
Arcade funds for new programs	723		723		0
Building Fund	164,558	274,998	552,086	112,530 ^a	0
Chancel Renovation	3,044			(3,044) ^{a c}	0
Consulting Fees contribution	783			(783) ^a	0
Organ Funds	81,700	42,000	35,714	(87,986) ^a	0
Cinco de Mayo Choir Robes & RSCM	384				384
Crook Trust Funds	0	6,300	6,300		0
Daughters Of The King	0	165	140		25
Emmanuel Center School Supplies	108	190	190		108
ECC Fundraising	22,795	20,375	12,652		30,519
ECC Playground Reserve	8,841				8,841
EYC Fundraisers	0	1,616	990		626
Flower Memorial Fund	1,215	185	162		1,238
Gibson Funds for Use	337	225			562
Katrina Relief Fund	834		834		0
Labyrinth Fund	5,260				5,260
Lectures	430		430		0
Lydia Guild Reserve	263	25		(288) ^a	0
Memorials, general	10,695	17,180	282	(10,645) ^a	16,948
Music and The Arts (Friends of Music)	7,098	12,432	9,253	(500) ^b	9,777
Music Memorial Fund	0	849	549	500 ^b	800
Organ Fund	5,200	390		(5,290) ^a	0
Outreach – Mission Fish	526		526		0
Pem Field Library Fund	3,944	50			3,994
Sunday Breakfast	1,044	1,894	1,260		1,678
Women's Vision Quest / ECW	1,335		975		360
Endowment	572,357	1,630	3,121	57,417 ^d	628,293

Year-end fund clean-up transfers approved by Finance Team, pending Vestry approval, include:

^a Contributions transferred Building Fund

^b Music and The Arts gift transferred to Music Memorials.

^c With donor approval, Chancel Renovation funds moved to new church Liturgical Arts Fund.

^d Investment market value change

PLEDGES (General Fund)

Commitments to Stewardship 2007 are still coming in and possibly being effected by BCF campaign. Unpaid pledges continue to be a budgeting and financial challenge, although there is improvement. Thank you for your support!

<u>Year</u>	<u>Pledging Units</u>	<u>Amount Pledged*</u>	<u>Pledges Received*</u>	<u>Unpaid Pledges</u>
2007	148	\$459,536 (as of 1/22)		
2006	158	\$513,982	\$474,524	\$39,459 (8%)
2005	163	\$473,704	\$425,550	\$48,154 (10%)
2004	188	\$486,893	\$430,978	\$55,915 (11%)

* General pledges only. Does not include supplemental or excess pledges, or other contributions and gifts.

NEW CHURCH BUILDING FUNDS

On June 16th, 2004 the land and buildings owned by St. George's Episcopal Church were sold to St. George's Schools for a price of \$8,000,000. An initial payment of \$1,500,000 was received with three annual payments of principle and interest due each year for three years. The first and second installment payments were received as scheduled and the final payment is expected June 15, 2007. In accordance with a Vestry resolution, the legal expenses and property debt were paid, with the remaining balance held in restricted investment and checking accounts and dedicated solely for the building project.

A contract has been signed with Grinder Taber Grinder for construction of the new church with a guaranteed price of \$7,342,300. A three year construction line of credit for \$2.6 million has been established with Regions Bank to provide funds needed until all pledges and school payments are received. The relocation building project budget includes \$2.34M in general BCF pledges and gifts, plus the need for \$500,000 amortized debt.

RELOCATION BUILDING PROJECT CASH FLOW vs BUDGET (Preliminary, Unaudited)

	2004/05	2006	Total	Project Budget
FUNDS IN				
Property sale, net proceeds	\$7,518,474		\$7,518,474	\$7,518,000
Interest	138,598	\$130,926	269,524	330,000
BCF pledges ¹	42,000	502,534	544,534	2,380,000
BCF gifts	169,855	97,279	267,134	234,300
Organ upgrade gifts	65,000	42,000	107,000	107,000
Borrowed funds, amortized loan				500,000
Total	\$7,933,927	\$772,739	\$8,706,666	\$11,069,300
FUNDS OUT				
Land purchase	\$2,013,022		\$2,013,022	\$2,015,000
Architect & prof. services	\$249,786	364,563	614,349	727,000
Construction contract		341,889	341,889	7,342,300
Other, permits & fees	12,780	22,246	35,026	40,000
Reserve				225,000
Tax-exempt savings				-127,000
Kitchen equipment				40,000
Phone, data & security				35,000
Playground equipment				20,000
Columbarium relocation				20,000
Organ		127,332	127,332	457,000
Furnishings, equipment				90,000
Interest & bank fees	3,851	6,315	10,166	110,000
Property maintenance	200	1,400	1,600	10,000
Relocation				5,000
Committee & fundraising activities	3,494	11,794	15,288	20,000
Insurance				20,000
Costs associated with delay				20,000
Total	\$2,283,133	\$875,539	\$3,158,672	\$11,069,300
FUNDS IN minus FUNDS OUT	\$5,650,794	-\$102,800	\$5,547,994	\$0

¹ BCF pledges total \$2,260,525 as of 12/31/06, with pledge payments received of \$544,534.

Memorials and Gifts in Honor Received in 2006

Memorials received in Memory of:

John Apperson Jr.
 Christopher Arline
 Joseph Barthel
 Virginia Beutler
 Ben Boaz
 Catherine Cisar
 Joe Costa
 Wayne Duff
 The Rev'd J. Burford Fields, Jr.
 Jean Campbell Fox
 Robert Gronauer
 William Hyde
 Elizabeth McCall
 Norris McGehee Jr.
 Sarah Carleton Nuckolls
 Frances Scott
 Lee Taylor
 Dot Wills

Gifts given in Honor of Individuals:

Barbara Apperson
 Tom Baker
 Sue Banister
 Peter Bloom
 Reba Gibson
 Anne Harrington
 George and Jan Hume
 Pete and Thelma Pinckney
 Joseph and Hazel Romano
 Gus and Kay Wadlington

2006/07 Stewardship Committee Report

Our 2006 Stewardship Committee is very thankful for the support so many of you have provided over the past year, not only with your contributions, but also in the innumerable hours and talents given to church committees and functions. We are very excited to be looking toward our move to our new church home and the wonderful opportunities it will provide for us to involve ourselves in new challenges and new ministries and to really be the eyes and hands and feet of Christ here on earth.

St. George's Episcopal Church Pledge Comparison 2006 to 2007

As of: 12/18/06

	2007			2006		
<u>Pledge Levels</u>	#	\$\$'s	Average	#	\$\$'s	Average
Increased	51	167,038		51	144,092	
Same as last year	52	202,258		52	202,258	
Decreased	27	59,060		27	81,030	
New Pledges	18	30,180				
Deleted from pledge list during year						
Lost pledges	14			14	55,240	
Total at 12/18/06	<u>148</u>	<u>\$ 458,536</u>	\$ 3,098	144	\$ 482,620	\$ 3,352
<i>Last year at this time</i>	150	\$ 483,180				
Waiting on results						
Pledged last year	19	??		-	28,762	
Potential new pledges	69	??				
				<u>144</u>	<u>511,382</u>	

As noted in the chart above, we are more than a bit behind in pledges for this year. So far this year, we have received 148 pledges totaling \$458,536. Those same families pledged \$482,620 last year. You'll note that we have recorded "losses" of 14 pledges totaling \$55,240 this year due to moves or deaths – we have not grown enough to

replace those, although the number and size of new pledges (18 for \$30,180) reflects a continuing positive trend in new members. We are still waiting on 19+ families that pledged last year over \$28,000 total - if by chance you have not yet made a pledge for 2007, please do so at your earliest convenience.

However, these totals do leave us well short of our goals that our ministry teams have compiled. At a minimum, we need to reach total pledges of \$480,000 and we are still \$22,000 away from that goal. Our preference of course would be to try to reach at least last year's giving level of \$511,000 so that we can continue programs and staffing at no less than our current levels.

Here is how our pledging dollars break down by size:

2007 "A Vision Unfolding" Campaign		
Gift Range	# of Pledges	Total \$\$
\$24,000—36,000	2	\$56,000
\$12,000—23,999	4	\$53,900
\$9,000—11,999	3	\$28,240
\$6,000—8,999	7	\$49,600
\$3,000—5,999	34	\$134,552
\$2,000—2,999	26	\$60,388
\$1,000—\$1,999	44	\$61,126
\$1—999	28	\$14,730
	148	\$458,536

Shown below are some additional year to year comparisons by category. As you can see, the numbers of parishioners who have increased or maintained their pledges has dropped slightly this year, from 76% in the campaign for 2006 to 70% in this year's campaign. Of greater significance it seems is that only 35% of families increased their pledges this year, compared to 52% of the families last year. We most likely would attribute this to the pressure also placed upon families with the additional giving incurred for the building completion fund.

% Comparisons

	2007 to date	2006	2005
<u>Pledge Levels</u>			
Increased	34%	52%	40%
Same as last year	35%	24%	27%
Decreased	18%	7%	12%
New Pledges	12%	18%	21%
	100%	100%	100%

Of course, we do not want to focus simply on the treasures offered to the parish by our families. Were we able to calculate the value of the time and talent also offered by our members, we are comfortable in estimating that at least 90% of the parish is involved in some way in the programs of the parish, many of them volunteering many hours on various new building committees and other ongoing activities of the parish.

For 2007, we will continue our efforts at ongoing stewardship education of the parish, acknowledging that understanding and carrying out our stewardship responsibilities are not a once-a-year activity, but one that we should reflect and grow in throughout the year.

In closing, I would like to thank the 20+ individuals and husband/wife canvass teams who helped in this 2007 campaign. Further thanks, goes to Pete Pinckney, Stuart Wilkinson, and Don Rossman for sharing their thoughts on stewardship with us in church during the campaign; and to Don and Marion Rossman for graciously opening up their home for our stewardship meetings. I would especially like to thank Don Rossman, Dwight Cowan, and Father Sturni for their support over the year as members of the Stewardship Committee; Eileen Fields for her ongoing and untiring support of our efforts; Thayne Muller and Cari Pride for their efforts in getting our message out effectively; and I especially want to thank all of you as members of St. George's who continue to give so thoughtfully of their time and talent to bring God's light into the world in Germantown through our combined efforts. Remember, "Christ has no body on Earth but YOURS!"

Respectfully submitted,
 Kenny Kyle, Chair, 2006/07 Stewardship Committee

Building Steering Committee Report

The Steering Committee, which is the umbrella committee for all of the various sub-committees involved with the task of building our new church home, has been more than a little busy this year. Some of the highlights include:

- The Germantown Planning Commission approved our final Site Plan and allowed the project to proceed to the Design Review Commission
- The Germantown Design Review Commission approved our design (which was no small feat)
- A beautiful Groundbreaking Ceremony was held April 23rd. The Celebration Committee (Carol Ann Rockett) chair did a wonderful job of kicking off our construction complete with doves being released from the location of our new Altar.
- Bids were received from all sub-contractors at the end of June. The price on the final design was \$8,300,000, which was well over the previous estimate from the preliminary design. Grinder-Taber-Grinder (our Construction Manager) did an excellent job of coming up with some design changes that coupled with some scope reductions allowed the project to move forward. The final price after these changes came in at just over \$7,200,000. All of the significant design features were preserved thanks to the hard work from our committees and construction professionals.
- An Interior Design Committee was established. Marie Hayden & Liz Baker are co-chairs of what will become a very active committee.
- The Building Finance Committee interviewed numerous financial institutions on a banking relationship during the construction process. Regions Bank was chosen after reviewing the competitive proposals from all of the interested banks.
- The firm originally hired to be design our building, Williamson-Pounders, merged with Askew-Nixon-Ferguson. Jim Williamson will continue to be the lead Architect on the project.
- Construction finally started in October with an anticipated 12 month construction process.
- As of this date, most of the site work has been done including all of the storm retention and land grading.

Close to 100 parishioners are involved in some way in this building process thru one of the many committees working on this project. I cannot even begin to document all that has transpired in 2006 related to this project nor can I begin to thank all of the hard working, dedicated souls working to make this dream a reality. Minutes of all meetings are available to any who may want more detail.

David George, Chair

Endowment Trust Report

Balance of funds on 12/31/05:	\$572,357.45
Additions:	\$1,639.52
General expenses:	\$3,120.58
Net market performance:	\$57,416.50
	9.76%
Balance of funds on 12/31/06:	\$628,292.89

Lay Ministry Coordinator's Report

Thank you to all the volunteers who continue to give so generously their time and talents to all the Ministries of St. George's Church.

Coordination between the ministries of our parish has involved development of a Parish Council, meeting bimonthly to review calendar items and ownership of activities, events, and celebrations in the church. This work is in coordination with staff, clergy, and vestry. We have improved our communications by having these meetings and developing program calendars and church event calendars. We have increased communication and growth in our ministries through our website development, integration of newcomers into ministries, and Lance articles focusing on ministry needs and purposes.

A number of new ministries have and are being developed at this time. We began a Mother's Bible Study, "Women at the Well", last fall and it will resume this January. This study is facilitated by Dot Davis.

The Health Ministry was begun in February with blood drives (2), health fairs (2) with several medical screenings offered, and speakers re health issues. As well, a health library is being planned and resources are being collected to provide for Parish needs and referrals. Patty Cowan, RN is the chair of this ministry.

A Family Ministry program was begun in 2006. It has been well received and well attended. This group is mostly composed of Sunday School Leaders and parents. Their goal is to provide families with opportunities for spiritual growth, outreach, and fellowship. We continue to strive in welcoming families and children into our worship and parish through multigenerational activities, highlights of families in the parish through the Lance article, "Up Close and Personal." Drew Murphy is the chair of this ministry.

Our Newcomer's Committee has grown into a well organized group led by Margaret Morley. Their focus is on receptions for the newcomers, identification of processes for orienting newcomer's and assistance with subcommittees: Greeters and Coffee Hour Hostesses. The Coffee Hour Chair is Laura Sperry and this group will begin in January of '07. The focus being on getting newcomer's involved in Parish Life through fellowship and meeting of ministry chairs. A "Google" spreadsheet is maintained by the chairperson of Newcomer's and staff of St. George's for improved communications regarding newcomers.

St. George's has welcomed over 50 new members this year and at least 30 of those new families. We are growing and our demographics as a parish are moving toward having a large group of young to middle age families.

Kaleidoscope Sunday was a huge success and a time for all ministries to shine. We had over 100 recruitments among our 40 plus ministries. And even more after the Time and Talent Survey was completed. Kaleidoscope Sunday was a time of reflection of what we have evolved from as a parish and where we are heading. We had good food, fellowship, and music.

The Parish Council hopes to continue our growth of ministries and membership, as well as, reformation of those ministries which have been undeveloped, for example, Men's Fellowship Group (Helping Hands) and Lydia Guild.

At this time, we are working towards a new group of parish members to create our vision in our new church. This group will look at demographics and needs of people around our new church home. One of the goals of this group is to think of our strategic plan for growth and outreach. As we plan for our move to our new church home we are at liberty to "reinvent" ourselves. This is an exciting time for all of our ministries and volunteers at St. George's.

With praise and thanksgiving,

Jenny Matthews, Coordinator of Lay Ministries

Outreach Ministry Reports

St. George's Bookshoppe 2006 Activity Report

The bookshoppe continues to be a highly visible, vital part of the church's ministries. At the end of 2005, we were able to report a small profit; this year we have increased that small gain.

Although we will be forced to close from June until late October when we move to the new location, which will certainly impact sales figures for 2007, we have every reason to believe that we will be even more successful in our new church.

In February 2006, we participated as a vendor in the 25th Annual Convention of the Diocese of West Tennessee held at Calvary Church. This meeting is moderately successful for us but is always a reminder that there are two Episcopal book shops in Shelby County in the business of selling books and religious gift items.

During the month of March, author-preacher-registered nurse-story teller, Elaine Blanchard was honored at a book signing-reception hosted by the bookshoppe board members and other volunteers in the church. This was a very successful event and was enjoyed especially by our youngest parishioners and their parents. At the beginning of April Agnes Stark, noted potter, participated in our Meet The Artist Series, by sharing some of her ideas and inspirations for the beautiful ceramic pieces she creates.

Our book signings are always special and such was certainly the case when local attorney-writer John McQuiston, II joined us in June. We consistently stock John's books because of the appeal they have across a wide spectrum and we find that there is a steady demand for his work.

The last book signing of the year was held October 1 honoring charming author, Janet Baker Carr. This lady's book on donkeys was so well received by all ages from five years to ninety years. She remarked to bookshoppe volunteers that the folks at St. George's were so warm and welcoming that this was the most pleasant book signing she had experienced.

Our end of November, early December participation in the annual Religious Gift Sale held at St. Benedict, St. Francis schools was hugely successful financially for us, the best ever. We are always grateful for the invitation to be a part of this big sale.

Finally, we are truly appreciative of our parishioners who are the support of our efforts and who continually come back to us for their books and gift ideas. We would welcome any volunteers for a few hours a week or a month, especially for the Tuesdays, Wednesdays or Thursdays weekdays. We promise you that you will like the hours and the atmosphere.

Community Outreach

Outreach is a very active ministry at St Georges. This year, with generous donations of time, talent and money from our committee and congregation we have been involved in a wide range of projects.

A number of these projects this year have directly benefited children. In July, several volunteers got together to provide over one hundred children with the medical examinations they require to attend school, and in response to an appeal for school supplies over \$1200 worth of donations were given. The new sports hall at the Emmanuel Center was provided with \$450 of sports equipment and this year's Operation Joy and coat drive ensured that over 30 children had a wonderful and warm Christmas.

Many of our projects also benefited those in the wider world. Last year, a large donation from the Crook Foundation (an endowment specifically designated for international outreach) allowed us, in association with a charity called "Feed the hungry", to build a kitchen attached to a school in Mexico. This year a similar donation, and a generous contribution from the Thanksgiving appeal (\$7500 in total) has allowed us to get the kitchen up and running and start feeding 170 children what, for many of them, will be their only hot meal of the day.

In August an appeal to the congregation by Fr. Pierce raised over \$1700 for Food for the Poor, an interdenominational charity that provides people in dire poverty in the Carribean and Latin America with practical help such as fishing cooperatives and building programs.

Closer to home, the food drive in collaboration with the scouts helped to ensure that stocks in the Food Bank were replenished for Christmas, and the alternative gift market allowed many to donate to our local charities MIFA, Habitat for Humanity and the Church Health Center.

Many charities also benefited from this year's Antiques Arcade. The tremendous effort from all involved meant that over \$17,000 was raised, somewhat less than in previous years, but still a generous amount to benefit MIFA, Bridges, The Emmanuel Center, the Church Health Center and St George's school's inner city scholarship program.

Outreach serves people in need and provides fellowship for everyone involved. The outreach committee is always looking for new members and new ideas. We meet every 3rd Tuesday and welcome anyone who would like to join us.

2006 Antiques Arcade Report and Proceeds Distribution

Another wonderful year and successful Antiques Arcade has come and gone. The final Arcade event held at our current location raised \$17,759.67 for local charities and our Parish. Following the last two record setting years of Arcade made for a real challenge this year. Scheduling played a role in our lower proceeds with both public and private school "Fall Break" on the weekend of the show and many regular customers out of town during the event. Sponsorships were down possibly due to the increased demands on the St. Georges Family as we work toward moving to our new parish home.

We are very encouraged that volunteer participation was up this year and included many of the new faces in our parish as Arcade participants and workers. We anticipate an incredible Arcade for 2007. To avoid "Fall Break" and in response to specific feedback from our dealers, we are looking at some dates in early November.

The new property will be just ready for occupation a few weeks before the Arcade. To avoid conflict and all that will be involved in the move, we are investigating alternative locations to host the events for 2007 Arcade.

This year's Arcade Starts NOW! Work has already begun and we need volunteers to join us in this project. If you are interested in volunteering in any capacity please contact Bill or Mary Thorsberg – an organizational meeting will be held February 4th at 9:30 in the Parish Hall – PLEASE ATTEND!

The beneficiaries of the 2006 proceeds are those designated by our Outreach Committee. Again, this years recipients are St. George's Episcopal Church, Emmanuel Center, the Church Health Center, MIFA, Bridges, Inc. and St. George's School, Memphis. The breakdown of the distribution of proceeds is:

2006 Distribution

Proceeds Donated to:	Amount:	Designated for:
St. George's Episcopal Church	5,509.67	Vestry Designated projects
Emmanuel Center	4,000.00	Unrestricted
Church Health Center	2,500.00	Unrestricted
MIFA	3,000.00	Emergency Services
Bridges, Inc.	2,000.00	Unrestricted
St. Georges School Memphis	750.00	Scholarship Fund
Total Distribution	17,759.67	

St. George's Early Childhood Center

Our program opened its doors in the fall of 1989, meeting on Tuesdays and Thursdays under the title Mother's Day Out. Since then we have expanded to meet Monday through Friday. In the fall of 1995 our name was changed to the Early Childhood Center. This title incorporates our philosophy of creating an environment where learning can take place while also giving parents some free time. We register children from ages 4 months through 5 years in the regular program. We also provide care for children of Day School teachers and church staff.

The Early Childhood Center is an outreach ministry of the Church and a service to the community of Germantown and surrounding areas. Our mission is to provide a loving Christian environment within which your child can grow in mind, body, and spirit and in relationship to God and others through developmentally appropriate learning experiences.

In our infant room we can have up to 6 children and 2 teachers. Our Toddler rooms begin with children aged 12 months to 2 years. Each classroom has 10 children and 2 teachers. Our younger 2 year old room has 10 children and 2 teachers while our older 2 year old room has 15 children and 3 teachers. All four classes have a scheduled day which includes music (2 times/week), indoor and outdoor play, snack, craft, lunch, and rest time. The children learn to interact with each other and begin to become aware of others and their feelings. Sharing and cleaning up are encouraged. The teachers direct the children in cooperative play, read stories, do finger plays, and change diapers. Our main goal in these four classes is to nurture the children and provide a secure, caring, and loving environment.

There are two three and four year old classes. Each has a degreed teacher and an assistant teacher. Beginning in the fall of 2002 the ECC 3 and 4 year old classes moved to the former youth rooms. We no longer occupy Cook Cottage. All classes have a scheduled day which includes music (2 times/week), indoor and outdoor play, group time,

arts and crafts, snack, lunch, and rest time. During group time the children discuss the calendar and weather, sing songs, listen to a story, and participate in group activities. Many basic concepts are introduced such as opposites, positional relationships, sizes, shapes, numbers, etc. During the last four years a phonics program has been developed. This program has proved to be very beneficial to the 4 and 5 year olds who will enter kindergarten the following year. Our goal in these classes is to continue to nurture the children while furthering their social, emotional, and academic growth.

In September of 2002 a new Business Manager, Julie Bush was hired. Currently the ECC employs 27 teachers and has an enrollment of 134 children.

In July of 2002 renovations were begun on the McCarroll building so that the ECC could be licensed as a daycare program by the state of Tennessee. The renovations included new safety features, exterior doors, and a ramp. The renovations were completed in late August 2002.

In September of 2002 the ECC was granted a temporary license for daycare by the Tennessee Department of Human Services. A fall license was granted effective January 1, 2003.

In February of 2006 we hosted our Third Annual Silent Auction and Dinner. We raised over \$9,000 for new furnishings, toys and technology improvements. Due to the impending change of location, we are saving money for future needs. Our 2006 Cookie Dough Sale raised \$2500 for future needs.

Respectfully Submitted, Heather Crawford

Fellowship Ministry Reports

Fellowship Team Report 2006

We have been very active all year with functions and receptions in the parish and as Chairman, I would like to thank the members of my committee who have been very willing and able to be there when needed and in some cases, they have taken on the responsibility to ensure the function has gone smoothly.

Our responsibilities started off catering for the annual parish meeting in January, food was provided by Fazoli's and enjoyed by all. At the end of January we held a "souper bowl" party in the parish hall which was very successful.

In February there was a leaving reception for Reverend Cheney and Father Lewis McKee.

We welcomed our new curate and his wife, Bill and Jessie Murray, in March with a reception at Pentecost time so everything had a red flavor, including a dessert judging contest by Bill.

In April and May there were other receptions but I can't remember them all! Fortunately June, July and August saw a slight lull in the events calendar.

September was Kaleidoscope month which required a lot of help from all sorts of people and their contribution to make this event a success was greatly appreciated - Thanks to all. Food was BBQ from Neely's.

October saw the arrival of the Bishop so there was a reception after the 10.30 service for the Bishop, New members and confirmands. I was leaving on a business trip that Sunday so my thanks go to Eve Graue and Carol McFadden for all their efforts in making sure the event was a success. They did a great job.-Food was provided by all parishioners and a huge thank goes out to everybody for your contribution at this and other functions. November, we helped with "An evening with Cyd" but that was principally a choir function.

This next year I expect that the Fellowship team will be busy with more functions and if anyone wants to be part of this team, please don't wait till Kaleidoscope Sunday to join us. We are open all hours to have new members join. Some events have already been penciled in, so I know we will be busy.

I would also like to thank the floral committee who have provided the wonderful arrangements for our many receptions.

Lastly, I would like to express my thanks of gratitude to Charles White, our sexton. He is invaluable in setting up for functions, being there with his clean up crew and staying till all hours to ensure the church is in a clean and presentable manner to you the congregation.

Submitted, Ted Morley - Chairman

Committee: Bob Laurie, Tom Fields, Birdie Barker, Eve Graue, Verlinda Henning, Linda Smothers, Cyd Mosteller, Jen Matthews, Bob White(newly joined).

And a word or two about some of the other important Fellowship ministries:

Lancers is an informal pot-luck supper that we encourage any adult parishioner to attend. This Fellowship event is generally held on the second Friday of each month in the home of a parishioner and is appropriate for adults of any age. All you need to do is bring a dinner dish for the table and BYOB. The Fellowship team would like to give a special thanks to all of those who hosted Lancer's during 2006. If you have questions about Lancers, please contact Cyd Mosteller.

Flying Solo is a single women's group of St. George's. These ladies meet on the 3rd Friday of each month in homes of the members unless there is another planned event. Flying Solo also has a quarterly outreach program. If you have any questions about Flying Solo, please contact Cyd Mosteller.

The Laymen's Retreat is a one-of-a-kind retreat for men featuring inspirational and motivational speakers, Holy Eucharist Services led by the Bishops of the three Diocese of Tennessee, music, fellowship and recreational opportunities on the restive mountain in Sewanee, TN. This retreat is held one weekend in August each year and is the largest event of its kind in the United States. If you are interested in this activity, contact Byron Freeman, our Keyman for 2006.

Newcomer's Committee Report

During the year we changed our name from Hospitality to Newcomers Committee which we think better explains our focus. Our aim is to make newcomers feel welcome, answer their questions and do whatever we can to help them become involved and eventually become members.

We welcomed 20 newcomers in February and 17 newcomers in May at the 10:30 a.m. service, followed by a reception. In September Fr. Sturni hosted a reception at his home and in October Bishop Johnson received the reaffirmation of vows and welcomed 28 new members at the 10:30 am services followed by a reception.

We're always seeking new ways to make our newcomers feel welcome and we need new committee members to help us. This ministry is a good fit for new members. We meet in the library on the 1st Sunday of the month after the 10:30 a.m. service. For more information, please contact Margaret Morley at 756-1160 or morley@midsouth.rr.com

Proclamation Ministries Report

Altar Guild

St. George's Altar Guild worked weekly during the year preparing the church for services. We also assisted at weddings, funerals, baptisms, and other special services. Each member worked one shift per month on Saturday and Sunday. Our duties included cleaning, polishing brass and silver, filling candles, laundering the linens, changing hangings for the church seasons, and setting up the Eucharist for each Sunday service. There are 15 members in the current Altar Guild, and everyone is welcome to join. For information contact: Carol Ann Rockett or Marion Rossman.

Acolytes

The Acolyte Leader trains and schedules acolytes to assist the priests during worship services. We currently schedule one acolyte for each 8:00 AM service and three for each 10:30 AM service. We welcome any child or adult (ages 9 and up) who would like to serve. We currently have 19 regularly scheduled acolytes; we would like to have more so that we could have four acolytes at each 10:30 service. Contact Don Kitchens

Lay Eucharistic Ministers

Lay Eucharistic Ministers assist our priests in regularly scheduled worship services and in special services, funerals and weddings as needed. We also take home communion to those who request it. Each new LEM is trained individually until he or she is confident about all aspects of our service. We have a yearly gathering where we enjoy fellowship and compare notes. We have a dedicated group of men and women and are always on the lookout for folks who would like to join us! Currently serving as LEMs are: Liz Baker, Patty Cowan, Martha Gardner, Rusty Gates, Wes George, David Gilchrist, Bill Hamer, Raybon Hawkins, Verlinda Henning, Bob Laurie, Banks Leonard, Otto Lyons, Carolyn Martin, Jonathan McAlister, Walter Meginniss, Billie Moore, Michael Onwuka, Beth Powell, Pat Powell, Andrew Proctor and Denise Timmerman. Thanks to these dedicated parishioners!

Lectors

We currently have 14 people willing to serve as lectors for our 2 morning services. Each service requires only one lector to serve. We have four people who rotate serving at the 8:00 am service; 10 who rotate serving for the 10:30 am service.

We need several more volunteers for both the 8:00 am service and the 10:30 service. Please give some thought to joining us in this important lay ministry. It is a wonderful way to become more involved in the worship service. We are also looking for someone who would like to take over leading this ministry.

If you would like to become a lector, or to take over leading the group, please contact Fr. Gary.

Flower Guild

The Flower Guild provided weekly floral arrangements for the church and chapel. On many occasions we decorated the parish hall. For Palm Sunday we had a workshop and taught members of the church to make palm crosses. We were in charge of all decorations for the October Antiques Arcade with extensive straw bales, pumpkins, and decorated truck.

Articles in the Lance and church programs communicated our need for flower honorariums and memorials by parishioners so that we can reach toward fiscal self-sufficiency. We had more memorials than last year. Four funeral arrangements were made.

Charlotte Hayes, committee chair

Greeters

This year we have had greeters at both the 8 am and the 10-30 am services. Each member of the group was required to greet every 5/6 weeks. Their primary role was to welcome people to the church, both existing members and newcomers. Greeters encouraged people to make nametags, identified and introduced newcomers to the clergy, handed out welcome bags to visitors during announcements and were generally on hand to provide information about the church and answer, or refer onto the clergy, any questions or queries that a person may have had. The presence of a greeter helps people to engage with, and feel connected to, the place they have chosen to worship and becoming a greeter allows members to perform a valuable and fulfilling role for the church. If you would like to become involved in greeting please contact Lesley Margerrison at 901-309-5174 or emargerr@midsouth.rr.com

Ushers

Ushering is a great way to meet people and to physically participate in the service. Usher duties include assisting greeters in welcoming members and visitors, distributing Orders of Service, seating late comers, delivering the oblations, collecting offerings, assisting the congregation during communion, and "tidying-up" after the service. Generally each usher is scheduled for one service per month. New ushers are assigned to work with an experienced usher. Over the past year seven parishioners joined the Usher Ministry thereby increasing the total number of ushers to 25. During 2006 six ushers participated in a CPR/First Aid workshop organized by the Coordinator of Lay Ministries. Anyone wishing to become involved please contact Tom Griffith, Usher Chair at 901-756-7393 or tgriffit@midsouth.rr.com.

Pastoral Care

The Pastoral Care committee continued this year in its efforts to respond to the needs of parishioners in times of injury, illness and/or loss. Depending on the situation, committee members visited by phone or in person with people and sent cards as a way of showing our support. During 2006 we expanded our food program, which allowed us to provide hot meals to people in need.

During Advent, we hosted what we hope will become an annual Blue Sunday dinner, inviting everyone who had suffered a loss during the year to attend. About 25 people enjoyed a low key evening of fellowship and lasagna.

The committee welcomed a number of new members this year and hope that in the coming year we will all continue to be able meet the pastoral needs of our parish.

Respectfully submitted, Connie Douglass

2006 Annual Report - Music Department

The Year 2006 has been a time of new beginnings and eager anticipation of the move to a new church building.

On January 9-11, organ committee chair, Mark van Stolk, Ann Jones and interim music director Angela Saunders, went to Indianapolis to visit the Goulding and Wood organ firm. The primary purpose of the trip was to begin

negotiations on a contract, and to draft a tonal scheme for the new organ, to be installed in the new church late in 2007. Once the tonal scheme and stop-list were drawn up, a contract was presented to St. George's, was approved by the Vestry and duly signed. The time-line for the new organ is thus: Deriving specifications for the pipes and ordering them over the summer of 2006. The new organ will be assembled in the builder's shop in the spring of 2007, inspected, disassembled, and moved to its permanent home. Installation is expected to be complete by the end of 2007.

Highlights of the year include:

- ❖ Celebration of Epiphany with Los Posadas, January 8, led by Exultemus!
- ❖ Candlemas Service, with music by the Coventry Choir, February 5
- ❖ Youth Sunday in May
- ❖ Addition of the office of Morning Prayer to the 8 a.m. Holy Eucharist with Anglican chanted psalter
- ❖ Use of Celtic Mass during the summer
- ❖ Performance of English horn and organ, by Shelly Sublett, Angela Saunders, September 1
- ❖ Choir Retreat, at the church, September 9
- ❖ Kaleidoscope Sunday, September 10, music by Delta Blue and Exultemus!
- ❖ Performance of the Brass Roots Trio in a Jazz Vespers, September 17
- ❖ Hiring of the permanent Director of Music was effective October 1
- ❖ All Saints' Evensong, by the Coventry Choir, October 29
- ❖ Institution of Candle-lighting service and Taizé music for the 5:30 p.m. services
- ❖ The Music Committee was formed, and met November 7
- ❖ Choir fundraising event, a very successful "Evening with Cyd" presented by Cyd Mosteller, November 12
- ❖ December 3, Advent Lessons and Carols
- ❖ December 8, Carols and Candles theme at Lancers
- ❖ Christmas Eve 4 p.m. Communion and Pageant, led by the Canterbury Choir
- ❖ Christmas Eve 10:30 p.m. Communion and Concert of Carols, with the Coventry Choir and Memphis's Zephyr Brass
- ❖ Christmas Lessons and Carols, Sunday, December 31, 2006

The formation of a new Music Committee took place in November 2006, with its first meeting, Tuesday, November 7. Members are Liz Baker, Pat Powell, Heather van Stolk, Kit Decker, Pat Gallagher, Carol Ann Rockett, Verlinda Henning, Bill Thorsberg and Angela Saunders. The function of the committee is to help provide inspiration and support for the on-going music program of the parish, and to serve as a sounding-board for ideas. The new committee was charged with two initial tasks: To create a music calendar for 2007, and to plan ways to aid choir recruitment. Support for Music and Arts events is handled on a rotating basis until a Music and Arts Committee is formed.

Music and Arts continues its mission as a music outreach program for the parish. It has been well-supported, and has provided music and instrumental needs for special choir programs. Receptions following these events have also been supplied by Music and Arts supporters.

Average attendance for the Coventry Choir at rehearsals and services is 16.6 members, with the total of regular, current members being 18 (at least two appearances a month). Membership has remained constant through the year. The average attendance for the Canterbury Choir is 6.8 members, with a total of regular, current members of 11. Membership has increased by about five members. We do not have attendance data for Exultemus!

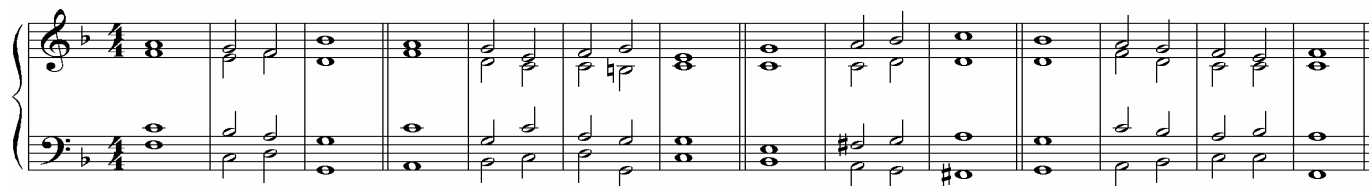
The Music Search Committee, chaired by Pat Powell, concluded its work with the permanent hiring of Angela Saunders, formerly interim music director. We thank the committee for its hard work and dedication to this task.

We thank all the many volunteers who support the music at St. George's either with their time, talents or financial support, and we look forward to an exciting 2007 with many opportunities for musical growth. The love of the parish for its music is truly a blessing.

Respectfully submitted, Angela G. Saunders, Director of Music

Coventry Choir Report, 2006

Samuel Sebastian Wesley



Behold! This is a report from the Coventry | Quire · of Saint | George's,
Anno Domini | two- thousand · and- | six,
Blessed are they who give | ear · to these | words,
And who | in-ter- | rupt them | not.

We hereby declare to this | pre-sent | company,
That we have endeavored, at all times and in all places*
To | give our | ver-y | best;
However, we believe that there is | strength in | numbers,
Which we, as | yet, have | not ac- | quired.

We therefore pray thee, | help thy | choristers,
By the bringing | of thy- | selves · to this | Quire;
Thy song is an holy and | live-ly | sacrifice,
Thy smiling | face a | noble | offering.

As to those who maintain that the Quire | parti-eth | not,
They shall i- | magine · a | vain | thing;
Wheresoever two or three are | gathered · to- | gether,
A fifth shall | be in · the | midst of | them.

In observation of the | Feast of | Candlemas,
The Quire did sing and | make | good-ly| noise;
Also for All Saints', Advent, and | Christ-mas | Eve
Did they raise their | voice in · the| ev'n-ing | time.

We thank thee that thou hast sup-| por-ted · our |handiwork
By the giving of | ta-lents, |gifts and| time:
Thine offerings to Music | and the |Arts
Are sweeter than| hon-ey | from the | comb.

Thy singing servants be-|seech thy| prayers
As they be-|gin a-| no-ther |year,
Suffer their music to| lack re-|proach
And their | songs to · re-| pel · the un|godly.

Give unto us the balm of thy | lov-ing-| kindness
As we minister| in the| ho-ly| temple,
We thank thee for| len · ding thine |ear,
Thy humble |ser-vants, · the| Co · ven-try |Choir.

EYC Annual Report

2006 was a wonderful, transition year for the youth group. We average 25-30 youth per event at the Cooke Cottage. The majority of this group is between the 6th and 9th grades. While we had hoped to divide them into Junior and Senior High, the vast majority preferred to be together on Sunday nights.

The year was kicked off with several outreach projects and a few fundraisers. We spent Sunday afternoons working together to help others at places such as MIFA and Grace St. Luke's Soup Kitchen. By reaching out to others, the youth of this parish developed a sense of caring and broadened their horizons to become more accepting of those "outside their element." The youth received a great amount of support during the annual Pancake Supper, Breakfast with the Bunny and Egg Hunt.

In order to create greater continuity between years, we are working on reviving a Youth Ministry Council. The Council will help to create a successful youth program by continuing to encourage and support us throughout the year. The group will help coordinate meals for youth group meetings on Sunday evenings, transport youth and adults to events/programs that are away from the church campus, and offer guidance and insight. The Council will also help with the logistics of larger trips and fundraising. Anyone with special skills such as music, prayer, creativity, or audio/visual are asked to contact Bill and the Youth Ministry Council to discuss what you would be able to add to the youth program. We are always looking for fresh ideas for programming, worship, and fundraising.

Adults wanting to become involved in EYC can do so in several easy ways. Providing food and transportation for youth takes very little time, which makes it most appealing! If you sign up to drive for us, you can be expected to donate about 4 hours of your time to a single afternoon. However, in addition to driving you are encouraged to participate in what we are doing that afternoon as well!

We ask and implore parents and grandparents alike to encourage your youth to attend Sunday school and EYC in the evenings in the coming months. EYC is not only a time for youth to get together and have fun, but also an opportunity to learn from each other about the wonderful love of God, develop close friendships that will last a lifetime, and create a new relationship with Jesus Christ.

Thank you for your continued support,

Respectfully submitted, Bill Murray, Curate

Christian Education Report 2006

Children's and Youth Sunday School Report 2006

St. George's Sunday School is made up of separate classes for children and youth, based on grade level. The Youth Council and Children's Sunday School leaders meet bimonthly during the year to plan the activities and programs for their respective group, to review curriculum and discuss any issues.

Regarding Nursery Care, Kay Wadlington is our volunteer staff coordinator. Trained young men and women staff the Nursery on Sunday mornings during the year. They also staff the nursery for midweek programs, choir practice and special parish events. The nursery occupies 2 rooms in the McCarroll Building, 0- 15-month-old babies and 16 months to 4 years. We have a variety of toys, books, and activities to occupy our youngest members during their stay in the nursery. Our workers are dedicated and care for the children with love and professionalism.

The Children's Sunday School and Youth Council is composed of outstanding volunteers from the parish. We utilize a curriculum developed to follow the Episcopal Lectionary and purchased through Morehouse Publishing; called "Living the Good News. It offers a variety of teaching styles, creative and stimulating activities based on the readings from the Bible for that particular week in the Episcopal Lectionary.

We utilize our tent for the 3 year olds - 8 year olds for storytelling, games, and singing. The format for Sunday School has changed to allow the different age groups time to focus on the lesson in small groups at their age/developmental level. Thus, we have trained and supported a staff of 15 rotating volunteers on Sunday mornings to accommodate our 5 age groups, Pre-K, K-1, 2nd-3rd, and 4th-5th, Jr. High with HS. The small groups are facilitated by adult mentors who work with the lesson in discussion, art, drama, and games. These lessons directly correlate with the Readings in church for that day regarding the Episcopal Lectionary. Parent handouts are sent out to bridge the gap and make more meaningful the lessons for the whole family.

The Children's Sunday School has made efforts to assist in Outreach and service projects. They have made Christmas cards for a local nursing home, participated at Christmas time in adopting children from Emmanuel Center,

and collected money for Heifer International. The children presented the Christmas Pageant and they are incorporated into most special services. All staff working with children participated in the "Safeguarding Our Children" Workshop led by the Episcopal Diocese of W. Tennessee.

Vacation Bible School was based on the theme "Fiesta". Children attending the 5 day program traveled through 7 special events each day including games, Bible story time, a video production, crafts and snack. They were guided by youth and adult volunteers from the Parish. We had 15 dedicated and energetic adult and youth volunteers to lead the special activities. Over 50 children participated in this terrific week, led by Laura Adkins. The children made fleece blankets as an outreach to our Mexican Soup Kitchen that St. George's sponsors. This was accomplished with help from Parish donations. Confirmation class was offered to seventh graders through adults interested in being confirmed or learning more about the Episcopal Church. Confirmation was held in the spring for these youth.

The Christian Education Ministry councils in corporation with Family Ministry Council are working to bring more programs to ensure the continuation of the quality of education we enjoy. Future offerings include a Grandparent Adoptions, Monthly Family to Family forums with speakers, and a Boy's Book Club in coordination with the parish and vestry. In January of 2007 and hopefully twice a year thereafter, the Sunday School Leaders will participate in a Leader Retreat. Lastly, in pursuing our goal to purchase a cow for Heifer International, the Sunday School leaders and other Parish volunteers are looking into organizing a trip to a Heifer farm in Arkansas.

Jenny Matthews, Sunday School Coordinator

Adult Education Annual Report

The Adult Education Committee has been hard at work to address the spiritual and educational needs of the parish. We started the year with a brochure about the courses we hoped to offer throughout the year. After much discussion and prayer, we amended that listing from week to week but have continued to offer a variety of options.

The EFM Class has lead discussion and courses on the Gospel of Luke as well as an Advent Reflection time. The classes were a combination of lively discussions and inspirational learning experiences. The clergy lead a lectionary based discussion for a series of weeks.

In addition, programs were offered through out the year with some midweek programs for adults. Adult events featured guest speakers and a book study group monthly on Tuesday evenings. Several book signings also contributed to the overall education of the parish.

Our goal for the next year is to help with the transitions from our current church home to the new building on Germantown Road. Please join us for the bible studies, Sunday morning classes, Lenten series, and a variety of other offerings in the new year.

Respectfully submitted, Bill Murray

Education For Ministry (EFM) 2006 Report

2006 was a year of very mixed emotions for our St. George's group. We were delighted to welcome a new member of our parish family, Bob White, and Laura Williams, to our ranks, but we were very saddened at the loss of Betty McCall, who was in her second year of the EFM program.

In 2006, EFM continued our long tradition of reaching out to help others by participation in the Operation Joy Christmas Gift Program for the Emmanuel Episcopal Center.

EFM members were also very actively involved in the Adult Education program, planning and facilitating our Advent Quiet Mornings during December, and planning to assist in preparation of a Lenten Devotional Booklet for 2007 which will be written by members of our congregation.

Our community is a diverse group of searching Christians committed to each other, our faith journeys and living into a deeper relationship with God through discussion, reflection, and worship. We are an ecumenical group, blessed by the presence of Freida Pearson, a member of Idlewild Presbyterian Church, who will graduate in June 2007.

Anyone interested in joining our group when we begin a new session this fall is invited to speak with Verlinda Henning or Denise Timmerman, co-mentors or Peter Bloom, Connie Douglass, Susan Hailey, John Hannum, Lesley Margerrison, Linda Smothers, Bob White or Laura Williams. EFM is a wonderful and warm community, and we would love to welcome you as a new member.

In Christ, Verlinda J. Henning, EFM Co-Mentor